



# **Sarthak Educational Trust**

Sarthak Advocacy Program - Awareness initiatives for persons with Disability

(Progress Report- September 2021)



The primary focus of Sarthak's awareness & advocacy initiative is to create opportunities for a life of equality and dignity for Persons with Disability and their families through holistic approach by providing Medical Rehabilitation, Inclusive Education, Skill Development Training & Sustainable Employment and Advocacy to those in need.

Advocacy for Sarthak means to take action to create change. Advocacy has been described as "speaking truth to power". The perennial struggle of the rights of people with disability, including the right to have access to public resources, right to education, right to be employed, and other community support services necessary to support living an independent, unsegregated life is advocated through advocacy programs of Sarthak.

Sarthak Educational Trust takes pride in mentioning that more than 200+ corporate houses have been sensitized and converted into the prospective hiring partners of persons with disability.





## Glimpses of Advocacy Events – July 2021

#### Levels of Advocacy at Sarthak

- With Government As an outcome of advocacy with center and state government of India, Sarthak advocacy events came with varied thought leadership over various areas of action for PWDs, namely, National Action Plan Accessibility India Campaign, Sector Skill Council for Persons with Disabilities, and passing of the Rights of Persons with Disability Act, 2016 was the positive outcome.
- With Corporate –We envision a society of humankind to be stronger. This is also done where we involve the corporate stakeholders, study job profiles with person with disabilities with the mutual consent of the human resource manager. Not only this, a basic orientation session is conducted for the non –disabled employees of the organization to acquaint them with the basic know how to deal with the persons with disabilities, for instance, sign language sessions, basic infra support for accessibility at workplace etc.

# Sensitization Workshops

Sensitization for them becomes an important agenda in inclusive hiring initiatives. Once they are sensitized and understand the value proposition with the PWD's, it leads to successful inclusion and long-term benefits to them producing diverse and strong teams.

- With India Disability Empowerment Alliance (IDEA)—NGO capacity growth is an essential tool to share mutual benefits to share resources. This helps in building an ecosystem of stronger humankind where all people irrespective of the abilities, flourish.
- With Media- Media is an important instrument in raising awareness and countering stigma. Sarthak during advocacy events ensures the disability awareness is spread to large masses at once.







A capacity building session on Importance of entrepreneurship & effective website designing For Divyangjan.

Another session having discussion on Managing HR, People and managing records with IDEA Partners.





Successful Live session with Mr. Sai Krishnan & Mr. Sandeep Bhargava discussing Abilympics.





# A Glimpse of Sign language workshop



Informative and helpful Sign language workshops hosted in September, 2021 with Tata Communications and AM/NS India.



International Charity day celebrated on 5<sup>th</sup> September, 2021.



We thank Eris Sciences to Donate Covid- Safety Material for PWDs.







Full Video available on our Youtube Channel- https://www.youtube.com/watch?v=dZ1ejrvGdxY&t=280s



Live talk with the man on wheels, an inspiration to many. Shams Aalam overcame all the challenges life threw at him and today he is a Paraplegic swimmer. He holds 3 records, has his name among 300 most influential people in Asia 2020 and is also a TEDx Speaker

To watch the entire Q&A session please click on- <a href="https://www.youtube.com/watch?v=j6xSflgZuWM">https://www.youtube.com/watch?v=j6xSflgZuWM</a>





#### Introduction to Sarthak k Sarathi

### Sajid at Sarthak JEET program - Ghaziabad Center

Mohammad Sajid and s hail from Uttar Pradesh. His learning abilities have elevated because of the training program by Sarthak educational trust. He learnt soft skills here along with computer literacy. In just 4-5 months, He could feel feel greater confidence in life. Not only this, he got placed in Indiabulls having a significant package and he is doing great in life. He is thankful to Sarthak for everything. His full story available on —

https://www.youtube.com/watch?v=0j5MzfrdEd4

## Pamesh - Sarthak Kolkata Center

Pamesh is from Delhi centre. Being an OH candidate the biggest challenge he faced in life was the lack of opportunities and sympathetic behaviour of new people he used to meet. He built up his courage with the desire to do something great in life and started Trekking. In no time, he was so skilled that he could leave his friends behind and also the challenge he faced physically. After his association with Sarthak, he got placed in Global logic as a process executive. Let's listen to his full story here-

https://www.youtube.com/watch?v=rn31EPiwAjw

#### Mukesh - Sarthak Kolkata Center

Our OH candidate, Mr. Mukesh has won numerous Regional & National abilympic events and is now all set to represent India in the upcoming International Abilympic Event at Russia. He faced many challenges during his education, making it difficult to fulfil his dreams. He manged his studies but was disappointed when employers preferred others over him and thus decided to do something of his own. Currently, he teaches UPSC aspirants via his YouTube channel- @Bullu IAS. He extends his deepest regards for Sarthak NAAI for elevating his confidence to another level. Watch his full story on our YouTube channel-

https://www.youtube.com/watch?v=aAscjDT6XV4&t=101s

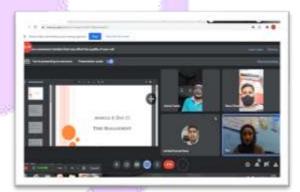


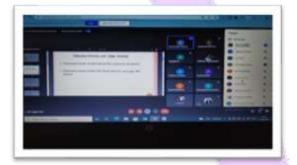


# **Allied Activities at Sarthak**

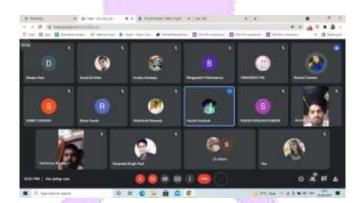
Sarthak believes in the holistic development, therefore conducts allied activities namely guest lectures, alumni meet, exposure visits and parent interactions. Here are glimpses of the online allied activities.















#### **CALL FOR ACTION**

At Sarthak, we aim to bring about a revolution in terms of how the world looks at the concept of equality and inclusivity. We aim to aid those that have been deprived due to one or other disabilities and help them live a life of dignity and grace. To fulfill this aim, we need to meet special needs and requirements of people with special abilities. We need to design and work out special programs for like skill development and future employment of those who need it.

#### For more details contact:

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**Support Sarthak** - <u>sarthakindia.org/donation.php</u>

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